

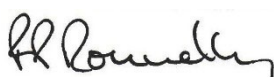


Marlborough Construction Services Limited is committed to protecting and enhancing the environment. We believe that good environmental practice promotes good business performance and will help in delivering our duty of care to future generations.

Marlborough's policy is, so far as is reasonably practical:

- To identify the significant environmental aspects of our activities, products and services and implement appropriate controls to reduce their potential adverse environmental impact. This will include:
 - Preventing pollution
 - Minimizing emissions and contamination of land, air and water
 - Improving resource efficiency and reducing energy use
 - Applying the principles of the Waste Hierarchy to prevent, reduce, reuse and recycle waste
 - Liaising with our Clients and Supply Chain to encourage responsible procurement of materials and services, including complying with our Sustainable Timber Procurement Policy
 - Operating and maintaining company vehicles with due regard to environmental issues
 - Minimizing statutory nuisance
- To at least comply with the requirements of relevant environmental legislation and other requirements relating to our activities.
- To comply with the requirements of ISO 14001:2015
- To set and review environmental objectives and targets to manage our potentially significant environmental aspects.
- To aim to provide education and training for our employees, workers and contractors to help them to include environmental considerations in all aspects of their work.
- To communicate our environmental policy both internally and externally.
- To strive to continually improve our environmental performance and assess the environmental impact of any new processes or products we intend to introduce in advance.

This policy will be regularly reviewed and updated as required. The Company's Environmental Objectives can be found in the Business Plan and are regularly monitored and reviewed. Responsibilities and arrangements for implementing this policy are found in the Business Management System.

Signed: 

Position: Managing Director

Name: Paul Donnelly

Date: 1st June 2026

For and on behalf of Marlborough Construction Services Limited